

Consultancy Services Agreement

25 September 2025

**Brystkræftforeningen
Landlyst Vænge 46
2635 Ishøj
DENMARK**

This letter of agreement (the “Agreement”) has been concluded between **LEAD-UP**, 123 Boulevard de Grenelle, 75015 Paris, France (“**Lead-Up**”) on behalf of **Exact Sciences International GmbH**, Lindenstrasse 2. 6340 Baar, ZG, Switzerland (“**Exact Sciences**”) and **Brystkræftforeningen (“Association”)** represented by **Anja Skjoldborg HANSEN (“Consultant”)**. Lead-Up and the Consultant are also referred to individually as a “**Party**” or together as “**the Parties**”.

1. Subject of the Agreement

a) The Consultant provides the services defined in detail in Appendix A for Lead-Up (the “**Services**”)

b) The Consultant is obliged to adequately demonstrate the provision of the Services. For this purpose, the Consultant will provide Lead-Up with all documents, work results or other information that Lead-Up has reasonably requested in order to describe the specific Services provided.

The Consultant is obliged to provide the Services

(i) in accordance with the provisions of this Agreement as well as any instructions by Lead-Up, (ii) to the best of their knowledge and belief, promptly and professionally in accordance with industry standards, (iii) in accordance with the usual due diligence standards applicable for such Services, and (iv) in accordance with applicable law.

2. Payment and Reimbursement

a) Lead-Up will pay a fee of EUR 115.00 per hour, excluding VAT, for maximum of EUR 517.50, (4.5 hours) excluding VAT.

b) Cost will be covered for one night of hotel in the Exact Sciences room block on October 17, ‘Private Meeting’ badge for entrance into the congress, and round-trip travel from Denmark. Local onsite taxi costs to and from the meeting, if necessary, will be reimbursed based on original receipts.

c) Invoices are issued in accordance with Appendix A. Each invoice must refer to (i) this Agreement; (ii) the description of the rendered Services specifying the point in time or timeframe of the service provision; and (iii) the accrued fees or expenses. The payment of the agreed fees as well as any expenses is due within 30 days after complete performance of the Service as agreed in this Agreement and receipt of an accurate invoice to Lead-Up.

d) Payments are made exclusively by transfer to the account of the Association.

e) The above-mentioned payments will be full and complete compensation for the Services, including any preparation time, necessary research and the transfer of rights according to clause 3 of this contract.

f) In the event that the Consultant is employed by a third party which is not a party to this contract, the Consultant shall be responsible for obtaining the necessary approval of side activities due under this contract from his employer.

3. Intellectual Properties and exploitation rights

a) Consultant hereby transfers to Exact Sciences any Intellectual Property rights arising from the performance of Services. For purposes of this Agreement, “**Intellectual Property**” includes, but is not limited to, all presentations, ideas, inventions, technologies, discoveries, improvements, know-how, techniques, software programs, databases, or other discoveries as well as all other work products made, conceived, reduced to practice, authored or otherwise developed by the Consultant in the course of providing the Services.

b) To the extent that the transfer of such rights is legally not permitted, (i) the Consultant unlimited and irrevocably waives the enforcement of such rights, as well as all claims and actions of any kind against Lead-Up regarding such rights and upon request and expense of Lead-Up agrees to consent to the enforcement of such rights and to join any measures directed to this; and (ii) the Consultant unlimited and irrevocably grants Lead-Up during the term of such rights, an exclusive, irrevocable, perpetual, worldwide, fully paid and gratuitous license, with the right to sub-license across multiple levels of sub-licensees to use the work results in any medium or format, whether or not for is already known at the present time or will only be known in the future, to use, manufacture or have manufactured, sell or offer for sale, import, export, reproduce, create derivative works, market, publicly perform, to be performed digitally or to be shown publicly.

4. Confidentiality

a) The Consultant will not use, disclose, or reveal to any third party, for any purpose, any Confidential Information that they may learn in connection with the performance of the Services or otherwise during the collaboration, unless this is necessary for the performance of the Services. For the purpose of this Agreement, “**Confidential Information**” means any information that is not generally known and should reasonably be believed to be confidential or proprietary to Lead-Up, including but not limited to Lead-Up’ strategic business or commercial plans, business relationships, ideas, know-how, technology and the like. Confidential Information does not include information that is in the public domain or that you can demonstrate was known to you before disclosure by Lead-Up. The Consultant will take reasonable steps to keep the Confidential Information secret and to prevent unauthorized access to it.

b) Without prejudice to other provisions of this contract, the consultant is entitled to disclose confidential information, insofar as he is obliged to do so by law or by court or legally binding official order. In such case, the Consultant is obliged to inform Lead-Up without undue delay about their obligation to disclose and will take reasonable measures to limit the disclosure of Confidential Information as much as possible.

5. Data Protection

a) Lead-Up will use the Consultant's data contained in the Materials, as well as contact information provided by the Consultant to Lead-Up (collectively, "**Personal Data**"), to the extent and for the purposes contractually agreed upon for internal and external communications and to promote the use of Lead-Up' products. Furthermore, Lead-Up will use the Personal Data to compensate the Consultant. The legal basis for all such processing activities is Article 6(1)(b) of the General Data Protection Regulation ("**GDPR**"). The recipients of the Consultant's Personal Data also result from the contractually agreed usage.

In accordance with the agreed worldwide use of the Materials, Lead-Up will transfer the Personal Data contained therein, to the extent necessary, to countries where the level of data protection may be lower than under the standards of the GDPR. In particular, Lead-Up stores Personal Data on its data servers. Lead-Up always takes measures of a contractual and/or technical and organizational nature to constantly ensure adequate protection and security of the Personal Data.

Lead-Up stores the Personal Data for the contractually agreed duration and, beyond that, only retains them for as long as Lead-Up is obliged to do so under the applicable legal provisions, in particular those of commercial and tax law.

If the legal requirements are met, the Consultant has the rights to information, correction, deletion, restriction, objection and data portability with respect to his Personal Data, in each case to the extent permitted by law and under restriction by the relevant arrangements in this Agreement (see in particular Section 3 c) and d)). Furthermore, the Consultant has the right to lodge a complaint with the supervisory authority responsible for Lead-Up under data protection law.

If the Consultant has any questions regarding the processing of his Personal Data, he may contact the Data Protection Officer of Lead-Up at contact@lead-up.net at anytime.

b) Should the consultant come into contact with special categories of personal data (in particular health data) during the provision of his services, he is obliged to treat these data as strictly confidential and will, in particular, not use such data for his own purposes without prior written consent by Lead-Up. If the disclosure of such data by Lead-Up happened to the consultant obviously unintentionally, the consultant must inform Lead-Up within 24 hours after becoming aware. In the event of a violation of these obligations, Lead-Up has an immediate extraordinary right to terminate this Agreement.

6. Term and Termination

a) The beginning and the term of the Agreement are defined in Appendix A, unless the Parties extend the Agreement or terminate it prematurely in accordance with this section or due to an indispensable statutory reason for termination. Lead-Up can properly terminate the contract without giving reasons with a notice period of 30 days.

b) In the event that the Agreement expires or is terminated, Lead-Up will, in accordance with the provisions of the contract, reimburse the services provided by the Consultant. The Consultant will immediately return to Lead-Up all documents, working materials and other items received from Lead-Up that are still available to the Consultant at the time. Clauses 3 to 5 of this Agreement shall apply also after the expiration or termination of this Agreement.

c) The Consultant undertakes not to use, impair or damage Lead-Up 'brands, products or business relationships after the Agreement period has expired or the Agreement is prematurely terminated.

7. Compliance

a) The Parties agree that their cooperation shall be based on and in accordance with the applicable legal and professional ethical regulations. The Parties expressly commit to the generally recognized compliance principles of separation, transparency, equivalence and documentation within the framework of cooperation between Consultant and companies in the health sector. In particular, the parties agree that this contract is not intended to affect the consultant's independence in any way.

b) The Consultant represents and warrants that she/he (i) is entitled to conclude this Agreement and to perform the Services under this Agreement and that the performance of this Agreement does not interfere with any other obligations, contractual or otherwise; and (ii) will not enter into any obligations towards third parties that conflict with the provision of the Services under this Agreement. The Consultant undertakes not to violate official duties in connection with the performance of this Agreement, nor to give unfair advantages to Lead-Up, nor to unfairly influence decisions of his Employer in connection with business relationships with Lead-Up in any way.

c) The Consultant represents and warrants that he has complied with, and will continue to comply with all applicable regulations, laws and professional guidelines, including but not limited to the Foreign Corrupt Practices Act as amended by the International Anti-Bribery and Fair Competition Act of 1998.

d) During the term of this Agreement, the Consultant is prohibited from buying or selling shares or options on shares of Exact Sciences Corporation for his own account or for the account of others, or recommending the purchase or sale to other persons if he is in possession of price-sensitive, not publicly known information about Exact Sciences.

e) Unless otherwise stipulated by law, Lead-Up will make all payments tax-free and will not pay any social security contributions for the Consultant. The Consultant is solely liable for any and all taxes, insurance and social security charges or notices relating to the payments under this Agreement.

f) The Consultant undertakes to provide all slides and materials to be presented to Lead-Up for review at least 30 days prior to the commencement of the Services.

8. Final Provisions

a) This Agreement will be construed and governed in accordance with the laws of France. The exclusive place of jurisdiction for all disputes in connection with this Agreement is Paris.

b) Should individual provisions of this Letter of Agreement be or become invalid in whole or in part, the validity of the remaining provisions shall remain unaffected. In this case, the relevant clause shall be replaced by an effective and reasonable provision which comes as close as possible to the economic purpose pursued by the Parties with the invalid provision. The same applies to any loopholes.

c) This Agreement (including the appendices) reflects the complete agreement of the Parties with regard to the subject matter of the Agreement and replaces all previous written or oral agreements between the parties with regard to the subject matter of the Agreement. Any existing confidentiality agreements between the parties, however, retain their unrestricted validity. Unless otherwise expressly stipulated in this Agreement, any amendment or addition to this contract and any waiver of rights from this Agreement must be made in writing. If a Party waives a right from this Agreement, the waiver is limited to the expressly stated right and does not extend to other rights from the Agreement. If one Party waives the pursuit of a breach of contract by the other Party, the waiver is limited to the corresponding breach of contract and does not extend to previous or subsequent breaches of contract. If several identical documents of this Agreement are prepared, it is sufficient for each Party to sign the document intended for the other Party. A fax, a PDF version or any other form of copy of the signed Agreement binds the signing party to the same extent as the original of the signed Agreement.

[Signatures below]

Brystkræftforeningen



Name: Anja Skjoldborg HANSEN

Title: Chairman

Date:

LEAD-UP



Name: Gildas AUFFRET

Title: CEO

Date: 25 September 2025

Appendix A
Advisory Services /Services Agreement

In this appendix, the individual services of the Consultant for the Agreement of 25 September 2025 is defined in more detail and the accounting periods are specified. Furthermore, effective date and contract period are determined.

Consultant will participate in a Genomics Network Advisory Board meeting sponsored by Exact Sciences during the ESMO 2025 Congress to be held in Berlin, Germany on 17 October 2025 and will provide the Services ahead of and during the Event. ("**Meeting**").

The Services include the following:

- 1 hour preparation for review of pre-meeting materials.
- 3.5 hours participation at the meeting to gather insights from patient advocates across Europe to better understand the real-world challenges patients face in accessing genomic testing for breast cancer.

The Payment is billed once, after all services have been provided as described above.

This Agreement is effective from the day of Signature and will end after both Parties have completely fulfilled their respective obligations.